



## SYDNEY FILM SCHOOL

Name	Compliance with Legislation		
<b>What is the purpose of this policy?</b>	To enable Sydney Film School ( <b>SFS</b> ) to be aware of legislation relevant to its business activities and to facilitate compliance with that legislation.		
<b>Version</b>	#3	<b>Next review</b>	July 2017
<b>What law applies?</b>	The RTO Standards 2015: Clause 8.5 and 8.6.		
<b>Who is affected by this policy?</b>	<b>Who has rights?</b>		<b>Who has responsibilities?</b>
	Staff Trainers Students		General Manager Compliance Officer

### Policy

SFS will comply with relevant Commonwealth, State or Territory legislation and regulatory requirements relevant to its operation and its scope of registration.

SFS will ensure that its staff and students are fully informed of legislative and regulatory requirements that affect their duties or participation in vocational education and training.

SFS is aware of the Australian Qualification Framework policy.

SFS has identified that the following legislation is relevant to its business activities:

#### **Commonwealth Legislation**

Higher Education Support Act 2003 – including:

- Higher Education Support Amendment (FEE-HELP Reform) Bill;
- The RTO Standards;
- The VET Guidelines 2015 ('the guidelines');
- The VET Administrative Information for Providers document;
- The Addendum to the VET Administrative Information for Providers document;
- The RTO Standards;
- Higher Education Support (VET) Guideline 2015.

VET Student Loans Act 2016, including:

- VET Student Loan Rules 2016

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National Vocational Education and Training Regulator Act 2011 - including

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- Data Provision Requirements 2012
- Fit and Proper Person Requirements 2011
- Financial Viability Risk Assessment Requirements 2011
- Standards for NVR Registered Training Organisations 2011

Education Services for Overseas Students Act 2000 including the National Code of Practice for Authorities and Providers of Education and Training to Overseas Students.

Australian Human Rights Commission Act 1986

Building Code of Australia

Competition and Consumer Act 2010 (Australian Consumer Law)

Disability Discrimination Act 1992 (including Disability Standards for Education)

Fair Work Act 2009

Fair Work (Building Industry) Act 2012

Racial Discrimination Act 1975

Racial Hatred Act 1995

Sex Discrimination Act 1984

Therapeutic Goods Act 1989

Privacy Act 1988 (Australian Privacy Principles)

the Do Not Call Register Act 2006

the Spam Act 2003

**NSW Legislation**

Anti-Discrimination Act 1997

Advocate for Children and Young People Act 2014

Child Protection (International Measures) Act 2006

Child Protection (Working with Children) Act 2012

Children and Young Persons (Care and Protection) Act 1998

Industrial Relations Act 1996

Standards for NVR Registered Training Organisations 2012

Work Health and Safety Act 2011.



## Procedure

# SYDNEY FILM SCHOOL

SFS has identified that the following legislation is relevant to its business activities:

### Commonwealth Legislation

1. Higher Education Support Act 2003

Link to legislation:

<https://www.legislation.gov.au/Details/C2017C00003>

2. VET Student Loans Act 2016

Link to legislation:

<https://www.legislation.gov.au/Details/C2016A00098>

3. Australian Human Rights Commission Act 1986

Link to legislation:

<https://www.comlaw.gov.au/Details/C2014C00684>

4. Building Code of Australia

Link to legislation:

<http://services.abcb.gov.au/NCCOnline/Publications/Publications?year=NCCOnline.Web.Models.PublicationYear>

5. Competition and Consumer Act 2010 (Australian Consumer Law)

Link to legislation:

<https://www.comlaw.gov.au/Details/C2015C00019>

6. Disability Discrimination Act 1992 (including Disability Standards for Education)

Link to legislation:

<https://www.comlaw.gov.au/Details/C2015C00252>

7. Education Services for Overseas Students Act 2000 (including the National Code of Practice for Authorities and Providers of Education and Training to Overseas Students)

Link to legislation:

<https://www.comlaw.gov.au/Details/C2014C00350>

8. National Vocational Education and Training Regulator Act 2011 - including

Link to legislation:

<https://www.comlaw.gov.au/Details/C2015C00186>

- Data Provision Requirements 2012

Link to legislation:

<https://www.comlaw.gov.au/Details/F2013C00497>

- Fit and Proper Person Requirements 2011

Link to legislation:

<http://www.comlaw.gov.au/Details/F2011L01341>

- Financial Viability Risk Assessment Requirements 2011

Link to legislation:

<http://www.comlaw.gov.au/Details/F2011L01405>

9. Standards for NVR Registered Training Organisations 2012

Link to legislation:

<https://www.comlaw.gov.au/Details/F2013L00167>

10. Racial Discrimination Act 1975

Link to legislation:

<https://www.comlaw.gov.au/Details/C2014C00014>

11. Racial Hatred Act 1995

Link to legislation:

<http://www.comlaw.gov.au/Details/C2004A04951>

12. Sex Discrimination Act 1984

Link to legislation:

<https://www.comlaw.gov.au/Details/C2015C00275>

13. Privacy Act 1988 (Australian Privacy Principles).

Link to legislation:

<https://www.comlaw.gov.au/Details/C2015C00279>

### **NSW Legislation**

1. Anti-Discrimination Act 1997

Link to legislation:

<http://www.legislation.nsw.gov.au/maintop/view/inforce/act+48+1977+cd+0+N>

2. Advocate for Children and Young People Act

Link to legislation:

<http://www.legislation.nsw.gov.au/#/view/act/2014/29/full>

3. Child Protection (International Measures) Act 2006

Link to legislation:

<http://www.legislation.nsw.gov.au/maintop/view/inforce/act+12+2006+cd+0+N>

4. Child Protection (Working with Children) Act 2012

Link to legislation:

<http://www.legislation.nsw.gov.au/maintop/view/inforce/act+51+2012+cd+0+N>

5. Children and Young Persons (Care and Protection) Act 1998

Link to legislation:

<http://www.legislation.nsw.gov.au/maintop/view/inforce/act+157+1998+cd+0+N>

6. Industrial Relations Act 1996

Link to legislation:

<http://www.legislation.nsw.gov.au/xref/inforce/?xref=Type%3Dact%20AND%20Year%3D1996%20AND%20no%3D17&nohits=y>

7. Work Health and Safety Act 2011.

Link to legislation:

<http://www.legislation.nsw.gov.au/maintop/view/inforce/act+10+2011+cd+0+N>

## Version Control

Approved by	Version #	Date
Education Operations Interface	1	29 May 2015
Education Operations Interface	2	1 July 2015
Policy and Procedure Committee	3	6 Dec 2016

Notes: